

# Understanding and Improving your Safety Culture

## 1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

## 2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TEC<sup>SM</sup> facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at [www.michigan.gov/mti](http://www.michigan.gov/mti).

## 3 What You'll Learn . . .

This course will provide the knowledge and tools for participants to gain an understanding of the factors that affect culture and how it impacts safety performance. Management Leadership/Commitment and Employee Involvement are the most critical components of having an effective Safety and Health Management System (SHMS). This course will use data, examples, case studies, and activities to illustrate best practices and assist participants in improving their company's safety culture.

### Agenda

*program agenda to emphasize the health and safety topics you want most.*

- ▶ Define organizational culture and its effect on performance.
- ▶ Evaluate safety culture.
- ▶ Explore techniques to improve safety culture.
- ▶ Examine what good, positive safety culture looks like.

Required Class for  
Safety & Health  
Management Systems  
Level Two  
MTI Certificate

***This course has been approved for both residential builders pre-licensure and continuing safety training requirements.***

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

# ***MIOSHA Education Training Materials***

The student training manual and course reference materials will be provided in electronic format via email for students to download and print before class if they wish.

**No hard copy textbook will be provided at the class. Upon arrival at class, each student will also receive a flash drive containing these materials which is theirs to keep.** If you wish to bring a copy to class, you have the option to **download and/or print** the course materials in advance.

**Important:** When registering for this class, please provide your complete email address.

***Remember to download your course handouts ahead of time!***

## ***Frequently Asked Questions***

**Q: Will I be able to print my materials at the seminar or workshop?**

**A:** No printing services will be available. Print or download the presentation slides before you arrive for the class.

**Q: Will I be able to charge my device at the seminar or workshop?**

**A:** We recommend that your device is fully charged before you arrive. Charging stations may not be available in the classroom.

**Q: What happens if I do not receive an email?**

**A:** In the unlikely event that you do not receive the link via email, please call the contact number listed under Program Details on the next page for assistance.



# Facilitator

Doug Kimmel is Michigan's Voluntary Protection Program (MVPP) Specialist, with over 14 years of safety and health experience. His past positions include: Worker's Compensation Underwriter, Loss Prevention Consultant, and MIOSHA Safety Consultant.

Doug earned a B.S. (Business Management) degree from Ferris State University, is certified in Workers' Compensation Rating, and has successfully completed numerous safety and health training courses. During his time with MIOSHA, Doug has performed hazard surveys and conducted training at both individual companies and conferences. He has been a speaker at the Michigan Safety Conference and has developed original safety-training programs, which are shared with other safety consultants in the Division.

Doug acts as Team Leader on MVPP on-site reviews, which are performed throughout Michigan. He completes reports for the agency director, recommending the applicant's acceptance as an MVPP company.



**Doug Kimmel**

*MVPP Specialist/  
Sr. Occupational Safety Consultant  
MIOSHA, CET Division*

## Program Details

DATE: April 29, 2020

LOCATION: Alpena Community College  
World Center for Concrete Technology,  
665 Johnson Street, Room 106  
Alpena, Michigan 49707

COST: \$130 per person.  
Includes warm lunch and course materials.  
Certification/Maintenance Points Available

TIME: Check-in - 8:30 a.m.  
Program - 9:00 a.m. to 4:30 p.m.

DEADLINE: Register by April 22, 2020  
Please register early!

CONTACTS: Dawn Stone, stonedawn@alpenacc.edu  
or Amanda Sumerix, sumerixa@alpenacc.edu  
Ph: 989-358-7293 or 989-358-7451

**Inclement Weather Line: 517-281-5380**

**COSPONSOR: Alpena Community College**

## How to Register

### Four Easy Ways to Register . . .

- ▶ **Phone:** 989-358-7293 or 989-358-7451
- ▶ **Fax:** 989-358-7562
- ▶ **Email:** stonedawn@alpenacc.edu or sumerixa@alpenacc.edu
- ▶ **Mail:** Dawn Stone or Amanda Sumerix  
Alpena Community College  
Workforce Development  
665 Johnson Street  
Alpena, Michigan 49707

Please make check and money order payable to: **Alpena Community College**

**Complete Separate Registration Form For Each Attendee**

## Understanding and Improving Your Safety Culture

Name: \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_  
Credit Card: Master Card  Visa  Exp. Date: \_\_\_\_\_  
Credit Card # \_\_\_\_\_  
Credit Card Verification Code: \_\_\_\_\_ Credit Card Zip Code: \_\_\_\_\_  
Print Credit Card Holder's Name: \_\_\_\_\_  
Signature: \_\_\_\_\_

The meeting site and parking is accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Labor and Economic Opportunity (LEO) is an equal opportunity employer/program.