SUMMARY:
This position is responsible for assessing patient health needs, nursing care requirements and the delivery of holistic nursing care on all assigned patients including the maintenance of medical records. May advise and educate patients and the public about various health conditions and provide advice and emotional support to patients and their family members.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
(20)* Assesses patient health needs, nursing care requirements, and delivery of nursing care on all assigned patients. Directs patient assessments by other nursing staff.

(20)* Plans care for assigned patients and directs the planning of care by other nursing staff.

(20)* Implements nursing actions in accordance with established standards of nursing practice and demonstrates competence in nursing care of the neonate, pediatric, adolescent, adult and geriatric patient.

(20)* Evaluates effectiveness of plan of care; ensures responsible care is rendered to patients.

(20)* Self-Management: Holds self-accountable for delivery of responsible care, demonstrates effective communication skills and interpersonal relationships. Assumes responsibility for own continued professional development and assists with the development of other staff members.

OTHER DUTIES AND RESPONSIBILITIES:
- Operates equipment as outlined on orientation checklists, policy and procedures.
- Participates in equipment in-services and competencies as they relate to role expectations.
- Performs job skills outlined on orientation checklist as they relate to role expectations.
- Participates in Performance Improvement as required by the Health System and the job description.
- Understands and is accountable for MidMichigan Health’s customer service standards.

Education:
* Associate Degree in nursing required

Credentials:
* Registered Nurse licensure in the State of Michigan
* Basic Life Support