NOTICE OF WORKSHOP AND REGULAR MEETING
ALPENA COMMUNITY COLLEGE BOARD OF TRUSTEES
665 JOHNSON STREET, ALPENA, MICHIGAN, 49707

DATE OF NOTICE: April 15, 2016

The Alpena Community College Board of Trustees will gather on Thursday, April 21, 2016, for a workshop and its regular monthly meeting.

At 6:00 p.m. the trustees will gather for a Fiscal Year 2017 budget assumptions workshop. The regular meeting will start at 7:00 p.m.; both meetings will be held in the Roger C. Bauer Board Room, Room 400 of the Charles R. Donnelly Natural Resources Center, 665 Johnson Street.

Alpena Community College provides access for individuals with disabilities to both the Roger C. Bauer Board Room and the Charles R. Donnelly Natural Resources Center.

All official proceedings and agendas are kept in the Office of the Board of Trustees, 125-C Besser Technical Center, on the Alpena campus, and can be viewed upon request between the hours of 8:00 a.m. and 4:30 p.m. Monday through Friday.

Jay Walterreit
Secretary of the Board of Trustees
(989) 358-7215

REGULAR MEETING AGENDA
ALPENA COMMUNITY COLLEGE BOARD OF TRUSTEES
Thursday, April 21, 2016, 7:00 p.m.
Roger C. Bauer Board Room, Room 400, Charles R. Donnelly Natural Resources Center
665 Johnson Street, Alpena, MI 49707

1) Call to Order
2) Pledge of Allegiance
3) Approval of Agenda
4) Approval of the Minutes from the March 17, 2016, Regular Meeting
5) Introduction of Guests and Public Comment
6) Communication(s)
7) Board Member and Subcommittee Reports
8) Student Report
9) Faculty Report
10) President's Report
11) Action Items

2.650 Equipment Bids for Huron Shores Campus Industrial Technology Lab 2
2.651 Collective Bargaining Agreement with the Alpena Community College Educational Support Professionals Custodial/Maintenance MEA/NEA 8

12) Information Items

3.859 Financial Report.....12
3.860 Personnel Report.....17
3.861 Gifts and Grants Report 18

13) Board Discussion
14) New Business
15) Suggested Future Agenda Items
16) Next Regular Meeting: May 19, 2016, 7:00 p.m.
17) Adjournment

2.650 Equipment Bids for Huron Shores Campus Industrial Technology Lab

Alpena Community College is equipping a hands-on industrial technology laboratory located at the Huron Shores Campus. This lab will be outfitted with advanced manufacturing equipment chosen with the advice of Iosco County employers. ACC staff are actively working through room renovations to accommodate the equipment and have prepared a project-based layout which will enable students to design, build, and inspect implements created through a variety of processes.

These items are funded through the Michigan Strategic Fund, Community College Skilled Trades Program. Through the utilization of unallocated TAACCCT funds, the College was able to achieve the required 25% match.

To meet the needs of area manufacturers utilizing composites technologies, following is a proposed list of the equipment to be purchased:

- One autoclave
- One compression molding machine
- One optical comparator
- One dynamic load frame

Bids for the aforementioned equipment were solicited and reviewed by College staff. Bid information is provided.

Therefore, the following resolution is proposed:

The Alpena Community College Board of Trustees approves the purchase of the following pieces of equipment for the Huron Shores Campus industrial technology lab. These purchases shall be made from grant funds.

- One autoclave from Icon Industries for $47,100.00
- One compression molding machine from Icon Industries for $13,800.00
- One optical comparator from Bobier Tool Supply for $11,845.00
- One dynamic load frame from ADMET for $28,478.50

Equipment Proposal: Autoclave

March 2016

Bidder	Cost of equipment w/detailed breakdown & shipping charges (45)	Ability to deliver specified equipment and past history of successful delivery of specified equipment with 3 reference contacts (20)	Ability to document that equipment meets all aspects of the specifications listed in RFP (20)	Line 1 - n & o; Preference for computerized control system (5)	Line 2 - a; Preference for mobile base (5)	Line 1 - g; Preference for 1ph power (5)	Total points awarded (100)	Additional Items to consider: PROS	Additional Items to consider: CONS
Icon $47,100.00	**45**	19 unknown delivery date	18	5	0	0	**87**		
Bondtech $156,295.00	**30**	15 20-24 weeks no references	20	5	0	0	**70**		

Equipment Proposal: Compression Molding Machine

March 2016

Bidder	Cost of equipment w/detailed breakdown & shipping charges (45)	Ability to deliver specified equipment and past history of successful delivery of specified equipment with 3 reference contacts (20)	Ability to document that equipment meets all aspects of the specifications listed in RFP (35)	Total points awarded (100)	Additional Items to consider: PROS	Additional Items to consider: CONS
Wabash $30,645.00	**35**	20	30 Size not indicated	**85**		
Icon $13,800.00	**45**	20	30 Size not indicated	**95**		
Zeinstra Electric $22,500.00	**40**	10 No references	30 Size not indicated	**80**		

Equipment Proposal: Optical Comparator

March 2016

Bidder	Cost of equipment w/detailed breakdown & shipping charges (45)	Ability to deliver specified equipment and past history of successful delivery of specified equipment with 3 reference contacts (20)	Ability to document that equipment meets all aspects of the specifications listed in RFP (35)	Total points awarded (100)	Additional Items to consider: PROS	Additional Items to consider: CONS
A A Jansson, Inc $17,780.00	40	4-6 weeks delivery No references 10	35	**85**	Shipping included	
Airgas, Alpena Mi $11,777.09	45	Unknown delivery date No references 5	35	**85**		Additional shipping
Bobier Tool Supply Flint, MI $11,845.00	45	1-2 weeks delivery 20	35	**100**	Training included	
Burton Precision, Grand Rapids, MI $10,326.50	45	No delivery date 10	35	**90**		Bid late
Genx Corp., Kalamazoo, MI $9,975.00	40	No delivery date 10	35	**85**		Re-manufactured
INSPEC Inc Canton, MI $9,563 (+ options)	40	4-6 weeks No references 10	30	**80**		Missing something in specs
INSPEC, Inc Canton, MI $13,658	40	4-6 weeks No references 10	35	**85**		
Iwen Tool Supply Bridgeport, MI $10,339.50						Unclear on specs
L A Martin Co Dearborn, MI $10,852.90	45	Unknown delivery date No references 5	10	**60**		No data acquisition unit
L A Martin Co Dearborn, MI $7,961	40	Unknown delivery date No references 5	10	**55**		No data acquisition unit
Mahar Tool Supply Saginaw, MI $11,682.80	45	1-2 weeks No references 10	10	**65**		No data acquisition unit

MSC Industrial Supply Co Fernley, NV $377.41						Very unclear quote: didn't follow directions
Omni-Tech Sales Livonia, MI $14,000*(Several model choices)						Failed to follow RFP directions
Precision Calibration Services, Inc Roseville, MI $58,980 ($10,995-18,995)						Insufficient Specs
Precision Tools & Gaging, Elk Rapids, MI $18,156 or $9,169	40	3-4 weeks references	No 10	35	**85**		
Production Tool Supply Warren, MI $10,380.71						No specs
Production Tool Supply Grand Rapids, MI $11,810.12						Unclear specs

Equipment Proposal: Dynamic Load Frame

March 2016

Bidder	Cost of equipment w/detailed breakdown & shipping charges (40)	Ability to deliver specified equipment and past history of successful delivery of specified equipment with 3 reference contacts (30)	Ability to document that equipment meets all aspects of the specifications listed in RFP (30)	Total points awarded (100)	Additional Items to consider: PROS	Additional Items to consider: CONS
MTS $27,857.10	40	29 75 days	30	99		Out of state training; additional training expense
ADMET $28,478.50	39	30 53 days	30	99	On site training	

2.651 Collective Bargaining Agreement with the Alpena Community College Educational Support Professionals Custodial/Maintenance MEA/NEA

The current contract language outlining longevity compensation in the Alpena Community College Educational Support Professionals Custodial/Maintenance MEA/NEA bargaining agreement was determined to be ambiguous after the custodial/maintenance bargaining unit filed a grievance. Administration and the bargaining unit subsequently engaged in a mutual gains bargaining process. The outcome of the process concluded with the attached language in the contract having been modified to clearly state how longevity shall be handled for the balance of the contract.

Therefore, the following resolution is proposed:

The Alpena Community College Board of Trustees approves the changes to the Alpena Community College Educational Support Professionals Custodial/Maintenance MEA/NEA bargaining agreement as ratified by the bargaining unit and agreed to by Administration.

FIRST AMENDMENT TO AGREEMENT
between
ALPENA COMMUNITY COLLEGE
and
ALPENA COMMUNITY COLLEGE
CUSTODIAL/MAINTENANCE
EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION
MEA/NEA

2014-2018

This Amendment is entered into this _____ day of April, 2016, to amend the Agreement dated May 15, 2014, between the BOARD OF TRUSTEES OF ALPENA COMMUNITY COLLEGE, hereinafter called the "Employer", and the ALPENA COMMUNITY COLLEGE CUSTODIAL/MAINTENANCE EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION-MEA/NEA, hereinafter called the "Union."

WHEREAS, the above-described Agreement, hereinafter called "Agreement" was signed by all parties on May 15, 2014, to become effective as of July 1, 2014, and continues in effect until June 30, 2018; and

WHEREAS, paragraph 3.1 of the Agreement provides that it may be altered, changed, added to, deleted from, or modified only through the voluntary, mutual consent of the parties in writing by signed amendments to the Agreement; and

WHEREAS, it is the mutual desire of the parties to amend Article 25 of the Agreement in order to clarify the provisions relating to longevity payments, now therefore,

IT IS HEREBY AGREED THAT:

1. Article 25, Sections 25.1, 25.2 and 25. 3 are amended as set forth below.

25.1 Wages:

FOR EMPLOYEES HIRED PRIOR TO JULY 1, 2014:

In contract year 2014-1015, the hourly pay rate for each Employee hired prior to July 1, 2014 will remain at the same rate that was in effect for such Employee on June 30, 2014. The term "hourly pay rate" means the total hourly compensation paid for the Employee's regular scheduled work hours, including hourly wages, hourly educational compensation and hourly longevity, if applicable. A schedule of the hourly pay rate for each Employee as of July 1, 2015 is referred to as Schedule 1, which has been signed by the Employer and the Union, a copy of which is maintained in the Office of Human Resources and is incorporated in this contract by reference. The Overtime Rate shall be based on the hourly pay rate.

Each Employee who receives the hourly pay rate under Schedule 1 will also receive an annual two percent (2%) stipend, which shall only be paid when the Employee is receiving the Schedule 1 hourly pay rate. (Any Employee who receives the hourly pay rate on Appendix A will not receive such stipend.) The stipend will be calculated on the Employee's Schedule 1 hourly pay rate multiplied by their regular scheduled annual hours of work multiplied by two percent (2%). The stipend will be paid over twenty-six (26) pay periods beginning with the first pay date in July.

On or before July 1 of each year of this contract, a comparison shall be made to determine if the Employee's compensation would be greater under Formula 1 or 2 below. If Formula 2 would result in higher compensation, the Employee shall be paid using the hourly pay rate as set forth in Appendix A, effective July 1 of the applicable contract year. A schedule illustrating the date on which each Employee will move from the old pay rate (Schedule 1 pay rate) to the new pay rate (Appendix A pay rate) has been signed by the parties, is referred to as Schedule 2 and is incorporated into the contract by reference.

Formula 1 = Hourly pay rate under Schedule 1 (old rate)
Plus 2% annual stipend
Plus Education/Certification Compensation under Section 25.2 (but excluding any educational compensation already included in Schedule 1 hourly pay rate)
No Annual Longevity Payment

Formula 2 = Hourly pay rate under Appendix A (new rate)
Plus annual longevity as set forth in Section 25.3 below
Plus Education/Certification Compensation under Section 25.2
No 2% Annual Stipend

FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2014:

New Employees hired on or after July 1, 2014, will receive hourly pay rates as stated in Appendix A.

25.2 Education/Certification Compensation:

Employees that have an Associate's Degree as of June 30, 2014, will receive an additional twenty-five ($.25) cents per hour. (This does not apply to Employees who receive educational compensation included in Schedule 1 hourly pay rate.) Employees receiving an Associate's Degree after July 1, 2014 will be paid an additional twenty-five ($.25) per hour if the degree is deemed work-related by the College. Employees that maintain a relevant certification, as determined by the College, will be paid an additional twenty-five ($.25) per hour for 2015-2016, fifty ($.50) cents per hour for 2016-2017, and seventy-five ($.75) cents per hour for 2017-2018. Either the Associate's degree compensation or the certificate compensation will be awarded to the Employee (not both). Such payments will be included in the calculation of the 2% annual stipend, if the employee is eligible to receive such stipend.

25.3 Longevity:

Employees who are paid the hourly pay rates in Appendix A shall also be eligible for longevity payments as indicated in this section, based on the Employee's anniversary date of employment attained by the Employee during the preceding fiscal year. Employees who are paid the hourly pay rates under Schedule 1 shall not receive annual longevity payments under this section.

Longevity Payments will be made each year on the first payday of July.

Beyond ten years of service	$1,000.00
Beyond fifteen years of service	$1,500.00
Beyond twenty years of service	$2,000.00
Beyond twenty-five years of service	$2,500.00

Only continuous service time as a regular Employee within the Bargaining Unit since the Employee's last date of hire will be calculated for purposes of longevity eligibility. Time spent on unpaid leaves of absence, layoff, employment outside the Bargaining Unit, prior employment when rehired and non-regular employment status will not be utilized for calculating longevity eligibility.

2. The documents described as Schedules 1 and 2 in the Amended Agreement have been prepared and approved by representatives of Employer and Employee as of the date hereof. Schedule 1 and 2 are incorporated by reference in the Amended Agreement. Appendix A is an Appendix to the original Agreement and has not been amended.

3. The foregoing Amendments are effective as of the date hereof and shall remain in effect through June 30, 2018.

4. In all other respects, except as expressly modified by this Amendment, the remaining provisions and Appendices to the Agreement remain unchanged and the Agreement, as modified by this Amendment, is hereby ratified and approved by both parties.

In witness whereof, the parties have caused this Amendment to be signed by their representatives on this 21st day of April, 2016.

ALPENA COMMUNITY COLLEGE
CUSTODIAL/MAINTENANCE
ESP/MEA/NEA

By: _____
Jennifer Turske, President

By: _____
Greg Hurd, Vice-President/
Treasurer/Negotiator

By: _____
Deborah Larson, Uniserv Director

ALPENA COMMUNITY COLLEGE
BOARD OF TRUSTEES

By: _____
John E. Briggs, Chairman

By: _____
Donald C. MacMaster, President

By: _____
Richard L. Sutherland, Vice-President
for Administration and Finance/
Negotiator

By: _____
Carolyn A. Daoust, Director of
Human Resources/Negotiator

By: _____
Nicholas Brege, Director of Facilities

By: _____
Karen Jo Bennett, Attorney

3.859 Financial Report

Monthly General Fund Revenue and Expense through March 2016 (Year to Year Actual Comparison)

- The property tax receipts of $2,548,479 are $111,734 more than those for March 2015 due to timing of receipts. Total receipts are currently estimated to be as much as 1% below budget.
- Tuition/fee receipts of $5,353,688 are $49,589 less than last year because of the expected overall drop in enrollments for the year.
- State aid for the current year is $3,011,292. This is $41,458 greater than last March as expected.
- Instruction costs are lower due to the elimination of net two faculty positions less timing of payroll processing.
- MIS increase is due primarily from the timing of the purchase of supplies and equipment, the annual increase in software maintenance fees, payroll accruals for retiring employee, and reduced by the delay in hiring a technician
- Instruction Support and Student Services are looking higher due to timing of department chair payroll processing and other timing of expenses offset by lower scholarship costs. The Dean of Students was recorded in Instruction Support last year and is now recorded in Student Services.
- Institutional Administration is down due to staff reductions.
- Physical Plant costs are down due to staff reduction and lower utility costs.
- Net income through the nineth month of the fiscal year shows income of $1,030,027 which is to be expected with the addition of spring tuition and expense savings.

Monthly General Fund Revenue and Expense through March 2016 (Budget to Actual Comparison)

- The tuition/fees revenue is ahead of last year's because of higher than anticipated enrollments and the reduced tuition revenue budgeted for FY 2016.
- Supply usage is up due to substantial decrease in supplies budgeted for this year.
- Insurance is down because of lower workers compensation and unemployment costs.
- Travel & Mileage is higher due to a lower budget from FY 2015.
- Tuition waivers is up due to higher than anticipated use of employee family tuition waivers.
- All other categories are in acceptable ranges for this stage of the year.

General Fund Month to Month Comparison through March 2016

- The Month to Month comparisons are tracking as expected except for timing issues indicated above.

Consolidated Income Statement through March 31, 2016

- The two deficit balances are due to timing of payments received.
- All other funds are tracking as expected for this time of year.

Alpena Community College
General Fund
Year to Year Actual Comparison
For the Nine Months Ending March 31, 2016

	YTD Actual FY 2016	YTD Actual FY 2015	Variance
Revenue			
Property Tax	2,548,479	2,436,745	111,734
Tuition/Fees	5,353,688	5,403,277	(49,589)
Sales, Services, and Rent	4,859	6,628	(1,769)
State Aid	3,011,292	2,969,834	41,458
Federal	77,235	96,725	(19,490)
Donations	600	0	600
Interest	261	578	(317)
Other	1,720	1,444	276
Revenue	10,998,134	10,915,231	82,903
Expense			
Instruction	5,144,392	5,154,461	(10,069)
MIS	584,556	580,467	4,089
Instruction Support	742,329	837,858	(95,529)
Student Services	918,357	806,107	112,250
Institutional Administration	1,476,264	1,513,899	(37,635)
Physical Plant	1,102,209	1,152,208	(49,999)
Transfers	0	0	0
Expenses	9,968,107	10,045,000	(76,893)
Income	1,030,027	870,231	159,796
Net Assets - Beginning of Year	995,989	1,110,371	(114,382)
Net Assets - End of Year	2,026,016	1,980,602	45,414

Alpena Community College
Comparative Income Statement
General Fund
For the Nine Months Ending March 31, 2016

	FY 2016				FY 2015
	Budget	YTD Actual	Variance	Complete	Complete
Revenue					
Property Tax	2,593,039	2,548,479	(44,560)	98.28%	96.29%
Tuition/Fees	5,463,107	5,353,688	(109,419)	98.00%	91.98%
Sales, Services, and Rent	12,000	4,859	(7,141)	40.49%	33.14%
State Aid	5,479,610	3,011,292	(2,468,318)	54.95%	54.90%
Federal	127,129	77,235	(49,894)	60.75%	87.04%
Donations	74,350	600	(73,750)	0.81%	0.00%
Interest	2,500	261	(2,239)	10.44%	23.12%
Other	51,200	1,720	(49,480)	3.36%	6.04%
Revenue	13,802,935	10,998,134	(2,804,801)	79.68%	77.84%
Expense					
Salaries	7,559,728	5,611,339	1,948,389	74.23%	73.19%
Fringe Benefits	3,734,144	2,706,506	1,027,638	72.48%	72.94%
Outside Services	579,744	450,772	128,972	77.75%	75.51%
Advertising	184,130	152,259	31,871	82.69%	85.07%
Supplies	250,148	160,660	89,488	64.23%	48.38%
Rental	5,500	2,250	3,250	40.91%	62.50%
Utilities	465,714	322,409	143,305	69.23%	75.62%
Telephone	58,000	44,045	13,955	75.94%	82.31%
Postage	48,000	28,306	19,694	58.97%	50.45%
Insurance	185,000	162,925	22,075	88.07%	106.96%
Travel & Mileage	73,512	59,655	13,857	81.15%	48.12%
Tuition Waivers	202,000	214,382	(12,382)	106.13%	101.67%
Library Books & Equipment	81,540	18,765	62,775	23.01%	18.26%
Other	162,750	33,834	128,916	20.79%	22.63%
Transfers	213,025	0	213,025	0.00%	0.00%
Expense	13,802,935	9,968,107	3,834,828	72.22%	71.63%
Income	0	1,030,027			
Net Assets - Beginning of Year	995,989	995,989			
Net Assets - End of Year	995,989	2,026,016			
Percent of Year Complete		75.00%			

Alpena Community College

General Fund Month to Month Tracking

For the Nine Months Ending March 31, 2016

	July	August	September	October	November	December	January	February	March	April	May	June	YTD	Budget
Revenue														
Property Tax	159,914	382,912	14,654	4,689	3,359	267,935	658,341	662,401	394,275	0	0	0	2,548,480	2,593,039
Tuition/Fees	2,599,399	282,552	(44,149)	613,098	1,124,776	70,080	701,159	(8,815)	15,589	0	0	0	5,353,689	5,463,107
Sales, Services, and Rent	357	297	834	422	1,052	812	342	582	163	0	0	0	4,861	12,000
State Aid	0	0	0	505,574	518,663	496,764	496,763	496,764	496,764	0	0	0	3,011,292	5,479,610
Federal	7,818	6,383	6,979	16,323	6,376	6,806	6,704	8,510	11,337	0	0	0	77,236	127,129
Donations	0	0	0	300	300	0	0	0	0	0	0	0	600	74,350
Interest	0	23	31	44	32	18	20	42	51	0	0	0	261	2,500
Other	0	100	550	65	270	25	275	230	205	0	0	0	1,720	51,200
Revenue	2,767,488	672,267	(21,101)	1,140,515	1,654,828	842,440	1,863,604	1,159,714	918,384	0	0	0	10,998,139	13,802,935
Expense														
Salaries	516,269	507,861	564,086	963,818	594,488	592,206	518,113	618,086	736,411	0	0	0	5,611,338	7,559,728
Fringe Benefits	267,688	260,665	279,105	403,186	303,070	287,195	266,481	306,724	332,391	0	0	0	2,706,505	3,734,144
Outside Services	154,065	20,667	62,019	28,647	33,055	34,235	36,334	57,928	23,821	0	0	0	450,771	578,244
Advertising	13,698	9,282	7,129	48,192	4,853	13,631	29,570	19,983	5,922	0	0	0	152,260	184,130
Supplies	6,975	6,341	30,357	28,274	19,636	18,704	18,627	19,748	12,000	0	0	0	160,662	252,698
Rental	0	0	0	1,500	0	0	0	750	0	0	0	0	2,250	5,500
Utilities	152	21,980	29,805	29,182	38,846	29,859	53,200	55,586	63,799	0	0	0	322,409	465,714
Telephone	4,507	4,917	1,009	8,935	1,032	4,856	8,818	4,953	5,017	0	0	0	44,044	58,000
Postage	0	107	6,731	1,807	4,932	1,952	5,495	851	6,431	0	0	0	28,306	48,000
Insurance	76,560	0	28,672	11,902	0	45,791	0	0	0	0	0	0	162,925	185,000
Travel & Mileage	6,586	6,524	6,733	9,318	5,400	12,054	7,712	2,641	2,687	0	0	0	59,655	72,862
Tuition Waivers	31,911	62,607	7,701	510	1,200	23,803	67,348	3,717	15,585	0	0	0	214,382	202,000
Library Books & Equipment	6,278	1,474	1,327	4,930	423	259	693	2,802	580	0	0	0	18,766	81,140
Other	525	1,003	1,905	7,860	1,601	1,319	5,709	5,168	8,745	0	0	0	33,835	162,750
Transfers	0	0	0	0	0	0	0	0	0	0	0	0	0	213,025
Expense	1,085,214	903,428	1,026,579	1,548,061	1,008,536	1,065,864	1,018,100	1,098,937	1,213,389	0	0	0	9,968,108	13,802,935
Income	1,682,274	(231,161)	(1,047,680)	(407,546)	646,292	(223,424)	845,504	60,777	(295,005)	0	0	0	1,030,031	0

Alpena Community College
Consolidated Income Statement
For the Nine Months Ending March 31, 2016

	General	Designated	Auxiliary	Current Unrestricted	Restricted	Loan	Endow. & S'ship	Plant	Agency	Total
Revenue										
Property Tax	2,548,479	0	0	2,548,479	0	0	0	0	0	2,548,479
Tuition/Fees	5,353,688	360,780	21,500	5,735,968	0	0	0	197,977	0	5,933,945
Sales, Services, and Rent	4,859	73,077	813,228	891,164	(66,876)	0	0	0	0	824,288
State aid	3,011,292	0	0	3,011,292	0	0	0	0	0	3,011,292
Local	0	0	0	0	21,750	0	0	0	0	21,750
State	0	0	0	0	132,340	0	32,410	202,086	0	366,836
Federal	77,235	0	0	77,235	3,891,752	2,141,963	0	0	0	6,110,950
Donations	600	690	0	1,290	38,422	0	108,426	85,856	22,754	256,748
Interest	261	0	0	261	0	0	0	0	0	261
Other	1,720	0	(37,761)	(36,041)	0	99,078	0	278	12,018	75,333
Total Revenue	10,998,134	434,547	796,967	12,229,648	4,017,388	2,241,041	140,836	486,197	34,772	19,149,882
Expenditures										
Salaries	5,611,339	128,664	103,252	5,843,255	637,651	0	0	0	0	6,480,906
Fringe Benefits	2,706,506	50,827	25,427	2,782,760	270,997	0	0	0	0	3,053,757
Outside Services	450,772	28,492	17,842	497,106	95,041	0	0	10,348	0	602,495
Advertising	152,259	550	450	153,259	0	0	0	0	0	153,259
Supplies	160,660	18,451	542,700	721,811	50,840	0	0	0	0	772,651
Rental	2,250	0	0	2,250	0	0	0	0	0	2,250
Utilities	322,409	4,403	0	326,812	0	0	0	0	0	326,812
Telephone	44,045	0	0	44,045	0	0	0	0	0	44,045
Postage	28,306	447	15,295	44,048	64	0	0	0	0	44,112
Insurance	162,925	27,599	0	190,524	0	0	0	0	0	190,524
Travel & Mileage	59,655	42,711	166	102,532	55,408	0	0	0	0	157,940
Tuition Waivers	214,382	4,750	7,700	226,832	2,592,631	2,241,041	147,697	0	0	5,208,201
Library Books & Equipment	18,765	102,799	1,284	122,848	374,077	0	0	248,371	0	745,296
Other	33,834	7,040	4,302	45,176	8,158	0	0	30,148	15,111	98,593
Transfers	0	0	0	0	0	0	0	0	0	0
Total Expenditures	9,968,107	416,733	718,418	11,103,258	4,084,867	2,241,041	147,697	288,867	15,111	17,880,841
Net Revenue (Expense)	1,030,027	17,814	78,549	1,126,390	(67,479)	0	(6,861)	197,330	19,661	1,269,041
Beginning Year Net Assets	995,989	1,022	112,405	1,109,416	49,799	4,243	3,914	17,388,261	10,712	18,566,345
Period Ending Net Assets	2,026,016	18,836	190,954	2,235,806	(17,680)	4,243	(2,947)	17,585,591	30,373	19,835,386

3.860 Personnel Report

New hires, terminations, and status changes between March 10, and April 11, 2016.

New Hires:
N/A

Resignations:
Rodney Stepanski, FT Maintenance/Groundskeeper; resigned March 14, 2016.

Status Changes:
N/A

3.861 Gifts and Grants Report

This report reflects the following activity for pledges and gifts received by the College and its Foundation between March 9, 2016, and April 9, 2016.

TOTAL GIFTS & PLEDGES: $17,169
TOTAL DONORS: 70